



# The Road to Justice:

Paving a path towards gender equity

Community Report

September 2022 - December 2023





We are the FIRST and **ONLY** fund in Puerto Rico with the mission of supporting, resourcing, and accompanying organizations that advocate for women, girls, and the non-binary community.













www.linkedin.com/company/fmnpr

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# A Message from our Executive Director

#### Dear colleagues,

Puerto Rico has faced severe challenges in recent years that have delayed our progress toward equity. Rebuilding and rethinking our future with a focus on gender and racial equity will require us to challenge traditional philanthropic practices and shift the narrative. This report highlights the importance of Feminist Funding in Puerto Rico and our conscious and intentional approach to grantmaking before, during and after socio-natural climate disasters.

Since the beginning, our grantmaking efforts have been centered around providing crucial funding to organizations close to the communities and, in several cases, acting as their first and only source of funding. Our primary focus has been to strengthen institutional capacity as a means of of ensuring that they are better prepared to tackle future challenges, including climate change and socio-climatic disasters. We are investing in feminist, women-led, and LGBTQ+ organizations, trusting their capacity to drive economic growth that will result in success for their families and communities.

This report highlights the importance of Feminist Funding in Puerto Rico and our conscious and intentional approach to grantmaking before, during and after socio-natural climate disasters.



Since Hurricane Fiona in 2022, we have invested more than \$800,000 in organizations that are working towards the safety, well-being, economic success, and building power with women, girls, and gender-expansive communities in all the archipelago of Puerto Rico. This investment has resulted in nearly \$1.6 million in grantmaking since the Foundation launched four years ago. Foundations, individual donors, and our extended community of supporters, are part of this story. For that, we are sincerely grateful.

Thank you for your continuous support and your generosity since day one. If I have learned anything over the last two years serving as the Foundation's first Executive Director, it is that we can only do this work if we all come together to build community.

Hasta la equidad,



Thank you... we can only do this work if we all come together to build community.



For a Puerto Rico where WOMEN, GIRLS, and GENDER-FLUID PERSONS are the protagonists of their own lives.

The Puerto Rico Women's Foundation or Fundación de Muieres en Puerto Rico (FMnPR), is the first and only grantmaking entity with the exclusive mission to advance gender and racial equity in Puerto Rico. Founded as a collaborative effort between Puerto Rican women living in the díaspora and Puerto Rico, we exist to promote social justice and to support the economic security, safety, health, reproductive autonomy, and general empowerment of women, girls, and gender-fluid individuals living in Puerto Rico.

The **Team** 











## Feminist Philanthropy in Action

We operate on a horizontal model of social relationships, inspired by solidarity and grounded in trust building between donors and grant recipients.

## **Transformative Support**

We contribute to social transformation by showing up and participating in actions led by feminist organizations advancing the holistic well-being of women and their communities.

## **Spaces for Change**

We make room for and center women leaders as protagonists in the fight for human rights and gender

## **Knowledge Sharing**

We honor and promote women's expertise, their voices and their ideas – including our own – and provide opportunities for knowledge exchanges within our network.

## **Intentional Partnership**

We accompany and invest in the personal and professional development of the women we support so that they reach their full potential as agents of change.

Supporting organizations in solidarity involves going beyond funding.

# We practice solidarity beyond funding.

# PILLARS IN ACTION

#### **Feminist Philanthropy in Action**

Over the last year, we've connected THREE GRANTEE PARTNERS with funders, enabling them to receive a total of \$165,000 in direct grants.

#### **Transformative Support**

Participated in the "BANDERA VIOLETA" or "Purple Flag" initiative which recognized municipalities developing and implementing EFFECTIVE POLICIES TO PROMOTE GENDER EQUALITY.



## **Spaces for Change**

SPONSORED "LA RUTA DE MUJERES" or "The Path of the Woman": spaces centering popular education on public policy and evaluation of political party platforms to MONITOR LEGISLATIVE AGENDAS THAT MAY HINDER PROGRESS TOWARDS GENDER EQUITY.

## **Knowledge Sharing**

Participated in the Feminist Funded conference of the Women's Funding Network: FOCUSED ON THE ROLE OF FEMINIST FUNDS DURING CLIMATE DISASTERS and highlighted the crucial work of grantee partners on the frontlines.

### **Intentional Partnership**

**HOSTED 7 WORKSHOPS:** 4 on operational capacity, 2 on fundraising, 1 on importance of human capital.

# RESOURCE MOBILIZING BY THE NUMBERS

Since September 2022...



# **Total Amount Awarded in Grants**

Women are the first in the line of defense in the fight for social justice, but they are also the ones who receive the least support. At the Puerto Rico Women's Foundation, our purpose is to transform this.



2022 Hurricane Fiona Emergency Fund

Following the devastating impact of Hurricane Fiona in September of 2022, we were presented with an opportunity to mobilize resources and provide grants aimed at mitigating and strengthening the work of organizations and community initiatives who assumed the role of first responders.

\$150,000 \$150,000

**Funds Raised** 

Distributed





# of funds Disbursed!

\*operational and overhead costs were covered by current funders.



We prioritize re-distribution of resources to organizations with boots and roots on the ground during climate disaster recovery and response.

Asoc. Agro-Mujer de Puerto Rico

Asoc. de Mujeres Agroempresarias de P.R.

Caderamen

Casa Juana Colón Apoyo y Orientación a la Mujer

Centro de la Mujer Dominicana

Coordinadora Paz para las Mujeres, Centro Paz para Tí

Coordinadora Paz para las Mujeres, Integrantes albergues de emergencia

La Colmena Cimarrona

Mujeres de Islas

Proyecto Matria

SIEMPREVIVAS RUM

Todas PR

2023 Grantee Partners

We support emerging organizations as they expand and evolve, providing flexible funding to address the gaps.

# \$862,000 FUNDS DISTRIBUTED

33 Organizations Supported

98%

of funds flexible and operational

# REPRODUCTIVE JUSTICE FUND \$60,000 - 6 GRANTEES

Supports educational activities and programming, particularly with a popular education approach, offering tools to analyze, understand and position themselves on the issues surrounding sexual and reproductive rights.

## GENDER JUSTICE FUND \$200,000 - 6 GRANTEES

Invests in initiatives with a focus on creating prosperous, safe and just communities through access to economic, social and political resources. We affirm that gender and racial justice will exist only when all people can live without fear, discrimination and violence.

# \$305,000 - 6 GRANTEES

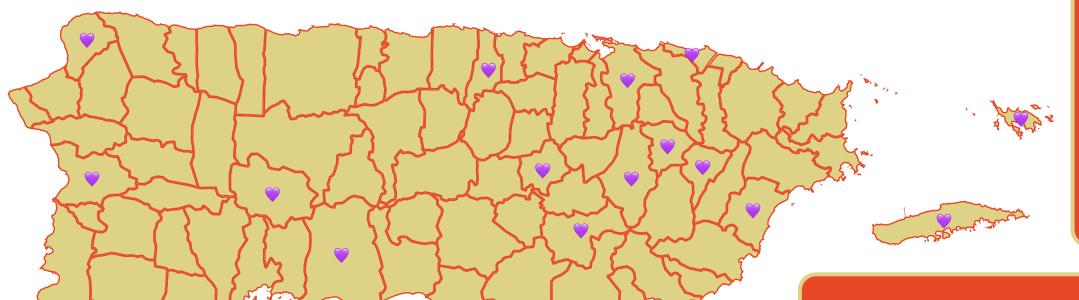
Invests in the economic development of women led organizations through subsidies aimed at the development of economic projects that promote sustainability, organizational development, administrative support and access to seed capital.

# \$297,000 - 16 GRANTEES

Awarded on an emergency basis in response to climate disasters, aimed at supporting operational, logistical, structural reconstruction, employment support, hiring of emergency personnel, acquisition of emergency equipment and other administrative matters.

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# Our reach and investment across the archipelago.



Visit our website to learnmore about their work: https://fundacionmujerespuertorico.org/

REPRODUCTIVE JUSTICE FUND

## 6 GRANTEES

Alianza Mujeres Viequenses Vieques

**Caderamen**Gurabo & southern region

Campaña Aborto Libre Islandwide

Mujeres de Islas Culebra

Nuestra Escuela Caquas & Loíza

Wet Justice Islandwide

GENDER JUSTICE FUND

## **5 GRANTEES**

Alianza Mujeres Viequenses Vieques

Casa Juana Colón Apoyo y Orientación a la Mujer Comerío

**La Sombrilla Cuir**San Juan & Islandwide

Proyecto Matria
Caguas & surrounding area

Todas PR Islandwide ECONOMIC JUSTICE FUND

## **5 GRANTEES**

A Flor de Piel Islandwide

Casa Juana Colón Apoyo y Orientación a la Mujer Comerío

Casa Protegida Julia de Burgos Islandwide

> Todas PR Islandwide

Proyecto Matria Caguas

SIEMPREVIVAS RUM Mayagüez & western region

**EMERGENCY SERVICES FUND** 

## **16 GRANTEES**

**Caderamen**Gurabo y área sur

Casa Juana Colón Apoyo y Orientación a la Mujer Comerío Casa La Bondad Humacao

Casa Protegida Julia de Burgo Islandwide

Centro de la Mujer Dominicana San Juan Colectivo Ilé Islandwide

Fundesco, Hogar La Piedad Caguas

Coordinadora Paz para las Mujeres, Centro Paz para Tí Adjuntas Hogar Nueva Mujer Santa María de la Merced Islandwide

Hogar Ruth Para Mujeres Maltratadas Vega Alta

> La Casa de Todos Islandwide

Mujeres de Islas Culebra

**Proyecto Matria**Caguas & surrounding area

**SIEMPREVIVAS RUM**Mayagüez & western region

SIEMPREVIVAS METRO San Juan

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# **Our Partners, Our Community**

Many of the inequalities that exist in Puerto Rico are not just a byproduct of colonialism, to understand the complexities we also have to look at it through a racial lens."

Kimberly Figueroa Calderón, Director of Program for Colectivo Ilé



Abortion is a health and human right. It should be available to any woman and pregnant person who needs it. We focus our efforts on deepening the conversation around abortion, and expanding these services for those that need it."

Food sovereignty is a way to secure the futurze. Having the possibility of producing your own food is liberating. We organize in our community to promote fair economic development for farmers and for people to consume local products in Viegues."

Elda Guadalupe Carrasquillo, Co-Founder of La Colmena Cimarrona



I am grateful and proud of the work that the foundation does because they make visible the conditions in which us women work and also prioritize the exchange of resources and experiences to support and strengthen the ecosystem of organizations and the leaders in their network"

Coraly León Morales, President of the Board of Directors of Red Nacional

# WE DID THIS.

**Grateful.** This work is made possible thanks to the Foundations and individual donors that have committed to supporting this ecosystem of organizations.

2022 Hurricane Fiona Emergency Fund

179 Individual Donors













2023 Supporters

119 Individual Donors















# ADVOCATING FOR GREATER PHILANTHROPIC INVESTMENTS IN PUERTO RICO.

P.O. Box 361308 San Juan, P.R. 00936 (787) 208-6768

admin@fundacionmujerespuertorico.org

To learn more visit fundacionmujerespuertorico.org